

Why do technology projects fail when the software platform works? Is it because the project is not **ALIGNED** with the business need? Or that there is not a sound **BUSINESS CASE**? Or not a solid **ROADMAP** or **GOVERNANCE** structure for managing decisions around the technology?

rapidLD helps the organization with software implementation by using strategic services to align the technology with comprehensive Strategy, Planning and Transition activities.

Strategic services mobilize the organization to attract, develop, and retain the right talent through the creation of a Learning and Talent Management strategy that aligns with and supports business goals.



ALIGNED. EFFICIENT. EFFECTIVE. MEASURED. RESULTS.

SERVICE OFFERINGS

rapidLD works with client leaders to build and document:

- Learning Strategy** including learning requirements, delivery models, and measurement plans aligned to corporate goals.
- Business Case** by organization that documents business needs, program descriptions, budgets, expected ROI with business results.
- Learning Technology Strategy** to define a 'role' for each technology platform in the enterprise.
- Release Roadmap** depicts a sequence of activities, capabilities and resources aligned by release for the attainment of goals.
- Governance Model** including a tiered team from all parts of the organization who will represent and support their functional area's performance and learning management needs.
- Change Management Model** including marketing, communications, end-user awareness, product training, cut-over planning, support planning and ongoing support delivery.

BENEFITS

Utilizing **rapidLD** Strategic Services creates benefits by building an organization that can:

- Align learning activities with the company's talent goals and strategic priorities. Define clear roles for technology tools and platforms.
- Build a results focused relationship with business leaders to compete for corporate resources with consensus on strategic investments, implementation approaches and execution efficiency.
- Communicate clearly with business leaders on platform capabilities, content additions, and upcoming functionality.
- Build a partnership among learning leaders on system investments and standards for learning. Create a service oriented, integrated, and mature culture of learning and talent development.
- Eliminate organizational anxiety and build knowledge and skills needed to make decision and execute. Minimize disruptions, costs and risks and maximize benefits of change.